

SUSAN C. RODGERS

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ASSISTANT

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AREAS OF PRACTICE

Employment & Labor



I am an employment and labor attorney. I serve as a resource for business owners, management teams and human resources directors as I guide them through the day-to-day issues that arise with employment and labor law matters.

I defend my clients before the National Labor Relations Board, Ohio Civil Rights Commission, and state federal and courts. I aim to be on the front end for my clients so I can help prevent employment and labor lawsuits. However, when the risk of litigation is present, I instill in my clients the confidence to make difficult choices that will protect them, their staff, and their business.

The greatest gift I give to clients is my ability to see beyond the law and into the realities of their workplace. I know every decision they make can impact one, or all, employees. That's why I take the time to understand my clients' business goals and ensure my work aligns with their needs. I am here to help my clients sit well with the decisions they make so they can run a positive, effective and productive work environment.



BUCKINGHAM

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EXPERIENCE

- Serves as chair of the Employment & Labor Practice Group, General Counsel and is a member of the firm's Executive Committee
- Actively involved in advising and educating clients regarding compliance with and handling a variety of employment and labor issues, including Title VII, age discrimination, and disability
- Has represented employers before state and federal courts as well as the Equal Employment Opportunity Commission, Ohio Civil Rights Commission, and the National Labor Relations Board
- Extensive experience in the development, implementation, and review of corporate personnel policies and procedures
- Has significant experience performing investigations regarding sexual harassment and sexual misconduct for corporations and higher education institutions (Title IX-related investigations)
- Has served as mediator and decision maker for Title IX and non-Title IX matters for school districts and higher education institutions.
- Makes presentations regarding employment and discrimination issues
- Prior to joining the Buckingham, Doolittle & Burroughs, LLC, was director at Krugliak, Wilkins, Griffiths & Dougherty Co., L.P.A.
- Served as a member of the University of Cincinnati Law Review

EDUCATION & ADMISSIONS

The University of Cincinnati College of Law (J.D., 1991)

The Ohio State University (B.A., 1988)

Admissions

Ohio

U.S. Court of Appeals, Sixth Circuit

U.S. District Court, Northern District of Ohio

AWARDS & HONORS

Recognized by *Crain's Cleveland Business* as a Notable Leader in Employment & Labor Law (2023)

Named Best Lawyers in America® 'Lawyer of the Year' (2019-2020, 2024)

Listed in Best Lawyers in America® (2011-2024)

Recognized by Best Lawyers® "Women in Law" Business Edition for Employment & Labor Law (2016)

Selected for inclusion in Ohio's Super Lawyers® (2011-2012, 2015-2024), as voted by her peers

PROFESSIONAL & CIVIC INVOLVEMENT

Stark County District Library, Vice President, Board of Trustees

GentleBrook, Inc. fka Hartville Homes, Inc., Trustee

Leadership Stark County, 9th Class

Associations

Ohio State Bar Association
Stark County Bar Association