

LUCAS W. MURRAY

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ASSISTANT
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AREAS OF PRACTICE
Business
Mergers & Acquisitions
Real Estate & Construction
Employee Benefits



I typically represent small to midsize businesses (from 1 to 500 employees) as outside general corporate counsel on day to day contract matters, organizational documents, buy-sell agreements, and succession planning as well as advising those clients on mergers and acquisitions and real estate transactions. I work closely with my partners that specialize in litigation, workers' compensation, labor and employment, complex tax and securities matters, and estate planning to ensure that a business is properly represented in all areas of law.

Because I represent a variety of organizations, each with unique needs, I strive to understand my clients' businesses, challenges and objectives so that I can offer comprehensive guidance and exceed expectations. The strength of integrity and trust within the relationships I have with my clients is key to being an effective sounding board and close advisor to the businesses and clients I am privileged to represent.



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EXPERIENCE

- Counsels clients in all aspects of their business including entity formation, entity selection, and business succession planning
- Experience in contract negotiations, mergers and acquisitions
- Advises clients in the merger, sale, or acquisition of assets or equity of business including corporate organizing and reorganizing, stock/unit purchase and redemption agreements, asset purchase agreements, and buy-sell agreements
- Provides representation to clients as general corporate counsel, including employment and noncompetition agreements, supply, distribution, manufacturing and vendor agreements, standard terms and conditions for services or sale of products, and more
- Counsels clients in the acquisition and leasing of commercial and residential real estate also including promissory notes for residential and commercial transactions
- Assists clients with current legal issues in the employee benefits area, including plan terminations, nondiscrimination rules for pension plans, health and welfare plans, cafeteria plans, and COBRA
- Assists in developing employee benefit strategies for contract negotiations, mergers, acquisitions, and reductions in force

EDUCATION & ADMISSIONS

The University of Akron School of Law, Akron, Ohio (J.D., 2014)

The University of Akron, Akron, Ohio (Bachelor's of Business Administration in Corporate Financial Management) 2011

Admissions

Ohio Bar

AWARDS & HONORS

The Best Lawyers in America® "Ones to Watch," Corporate Law & Mergers and Acquisitions Law (2021)

Stark! Twenty under 40 award recipient (2020)



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PROFESSIONAL & CIVIC INVOLVEMENT

Member, Strengthening Stark, Business Growth Committee

Member, Massillon Development Foundation Board

Member, Junior Achievement of East Central Ohio Board of Directors and Golf Fundraising Committee
Chair

Vice President, Canton South Advance Education Foundation

Member, Massillon WestStark Chamber of Commerce, Legislative Affairs Committee

Member, Simply Give, Board of Directors

Co-Chair, Annual Golf Outing, Stark County Bar Association

Associations

Ohio State Bar Association

Stark County Bar Association

Akron Bar Association



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