

DALE A. NOWAK

Of Counsel | Cleveland
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ASSISTANT

Michele Peters | mpeters@bdblaw.com

AREAS OF PRACTICE

Litigation
Employment & Labor



As a litigator, I focus my practice on preventing and resolving business disputes for my clients in need of employer defense, workers' compensation defense and OSHA/safety guidance.

For over 40 years, I have successfully protected employers and small to mid-size businesses throughout Ohio with consistent, steady advice aimed both at avoiding and minimizing problems. Because I understand that results matter, when an unavoidable issue arises, I offer measured advice and an aggressive, proactive approach to litigation.

I believe in presenting an early and thorough defense for each client that will save you time and money, and produce the best possible results.

EXPERIENCE

- Litigates from the administrative level to the Supreme Court, with emphasis in Business Litigation, Employment Litigation and Workers' Compensation
- Served for two years as a judicial clerk to the Ohio Eighth District Court of Appeals
- Former part-time instructor at Cleveland-Marshall College of Law

EDUCATION & ADMISSIONS

Cleveland-Marshall College of Law (J.D., *magna cum laude*, 1980)

Cleveland Marshall Law Review

Cleveland State University (B.A., *cum laude*, 1976)

Admissions

Ohio

U.S. District Court, Northern District of Ohio

AWARDS & HONORS

Selected for inclusion in Ohio's Super Lawyers® (2005) Cincinnati Magazine, as voted by his peers

PROFESSIONAL & CIVIC INVOLVEMENT

Senior Transportation Connection, Inc., Board Member

Holy Trinity Parish, Member

Past Affiliations

Cleveland-Marshall College of Law, Former Instructor, Legal Writing and Research and Appellate Advocacy

Associations

Cleveland Metropolitan Bar Association

Ohio State Bar Association