

# DALE A. NOWAK

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AREAS OF PRACTICE  
Litigation  
Employment & Labor



As a litigator, I focus my practice on preventing and resolving business disputes for my clients in need of employer defense, workers' compensation defense and OSHA/safety guidance.

For over 30 years, I have successfully protected employers and small to mid-size businesses throughout Ohio with consistent, steady advice aimed both at avoiding and minimizing problems. Because I understand that results matter, when an unavoidable issue arises, I offer measured advice and an aggressive, proactive approach to litigation.

I believe in presenting an early and thorough defense for each client that will save you time and money, and produce the best possible results.



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## EXPERIENCE

- Litigates from the administrative level to the Supreme Court, with emphasis in Business Litigation, Employment Litigation and Workers' Compensation
- Served for two years as a judicial clerk to the Ohio Eighth District Court of Appeals
- Former part-time instructor at Cleveland-Marshall College of Law

## EDUCATION & ADMISSIONS

Cleveland-Marshall College of Law, Cleveland, Ohio (J.D., magna cum laude, 1980)

Cleveland State University, Cleveland, Ohio (B.A., cum laude, 1976)

### Admissions

Ohio Bar

U.S. District Court, Northern District of Ohio

Member: Cleveland Metropolitan Bar Association

Member: Ohio State Bar Association

## AWARDS & HONORS

Selected for inclusion in Ohio's Super Lawyers® (2005) Cincinnati Magazine, as voted by his peers

## PROFESSIONAL & CIVIC INVOLVEMENT

Member: Holy Trinity Parish

### Past Affiliations

Former Instructor: Cleveland-Marshall College of Law, Legal Writing and Research and Appellate Advocacy



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