

BARRY Y. FREEMAN

Partner | Cleveland
216.736.4223
bfreeman@bdbl.com

ASSISTANT
Gail L. Richards | grichards@bdbl.com

AREAS OF PRACTICE
Employment & Labor
Litigation



I am a labor and employment lawyer with more than 25 years of experience handling employment-related disputes. I represent employers of all sizes in litigation and administrative matters, in addition to providing my clients with day-to-day counseling, strategic advice and compliance guidance. When my clients get sued I personally advocate for their best interests by creating solutions that work and get my clients where they want to be.

Because I empathize with each one of my clients, I aggressively defend them and their businesses by utilizing creative legal strategies. Since no two cases are alike, I look for ways to get my clients the results they desire by discovering what is unique about the specific matter and how to use that information to my client's advantage.

The cases I handle involve all aspects of labor and employment law, including discrimination, harassment and retaliation; wage and hour; unfair competition and trade secrets, employee benefits; traditional labor law; defamation; and workers' compensation. Those matters can create unnecessary stress and anxiety, leaving you and your business vulnerable. I do everything I can to help you move past those issues and give you peace of mind. At the end of the day it's not about closing a case, it's about getting you better results.



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EXPERIENCE

- Represents clients with matters including all forms of discrimination, harassment and retaliation; wage and hour; unfair competition and trade secrets; employee benefits; workers' compensation, traditional labor law; defamation; and privacy rights
- Focuses on practical, cost-effective solutions
- Certified Labor and Employment Law Specialist by the Ohio State Bar Association

EDUCATION & ADMISSIONS

University of Michigan Law School, Ann Arbor, Michigan (J.D., 1993)

University of Chicago, Chicago Illinois (B.A., 1990)

Admissions

Ohio Bar

Michigan Bar

West Virginia Bar

U.S. Supreme Court

U.S. Court of Appeals, Sixth Circuit

U.S. District Court, Eastern District of Missouri

U.S. District Court, Northern District of Ohio

U.S. District Court, Southern District of Ohio

U.S. District Court, Eastern District of Michigan

U.S. District Court, Southern District of West Virginia

U.S. District Court, District of Colorado

U.S. District Court, Northern District of Illinois

AWARDS & HONORS

Listed in Best Lawyers in America® (2018-2020)

Selected for inclusion in Ohio's Super Lawyers® (2011-2013, 2015-2019), as voted by his peers

Selected for inclusion in Ohio's Super Lawyers® - Rising Star™ (2005-2008), as voted by his peers

Martindale-Hubbell Peer Review Rating of AV® Preeminent™, which is the highest possible rating in both legal and ethical standards as established by confidential opinions from members of the Bar

Listed in Sutton's Who's Who in American Law (2011)



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